Advanced Solutions
a DXC Technology Company

Senior Database Administrator
IS27

Why Choose Us?

Where will a career with Advanced Solutions take you? To the leading edge of information technology, working with industry partners from around the world. At Advanced Solutions you will work with outstanding people in a challenging and dynamic environment. We strive to provide you with the tools, the training, and the opportunity to take charge of your future and take advantage of change to maximize client service and work within a centre of excellence.

The Opportunity:

Advanced Solutions is looking for community-minded, energetic, progressive individual to join its HIBC Services business area.

As a part of the consortium team which consists of PBC Solutions, Advanced Solutions provides IMIT services to support the Ministry of Health's Health Insurance BC (HIBC) Services. Together, we are committed to the vision: "We empower British Columbians to achieve optimal health and wellness through effective, innovative and inclusive health benefits services."

All members of the team are required to deliver to the shared vision, guiding principles and intended behaviors. The Shared Vision guides the work we do and our Guiding Principles of honesty, integrity, reciprocity, autonomy, loyalty and equity, and our Intended Behaviours inform our relationships and sets the tone for how we work together.

Who you are:

- Display a high level of effort, commitment, and mature judgment
- Maintain a professional and confidential manner at all times
- Trustworthy and responsible behavior
- Eagerness to learn and a willingness to accept feedback and direction
- Customer Focus
- Adhere to Advanced Solutions Core Values
  - Exemplify Professionalism: We uphold a respectful and respected workforce.
  - Embrace and Champion Change: We enthusiastically participate, collaborate, innovate, and welcome change.
  - Encourage and Take Initiative: We are an engaged and progressive workforce promoting personal and professional growth
  - Personify Integrity: We are reputable and productive which builds the foundation of our success

Application Requirements

Must Have
- Degree from an accredited college or university in Technology or Computer Science with 5 plus years' experience in a systems administration environment; with structured training in Oracle Database Administration (OCP) and Application Administration or an equivalent combination of education and experience.
- Microsoft SQL Server Database Administration, Unix/Linux Admin recommended Windows server Admin recommended.
- Oracle Database Administration (OCP) and Application Administration.

Nice to Have
- Demonstrated program development and application of evaluation methodologies
- Demonstrated success in developing effective deployment plans and executing delivery
- Strong organizational, communication (verbal and written) and interpersonal skills
- Hands-on experience with the management of Linux, Windows, Oracle applications and database server
- Strong understanding of Oracle Data integrator, Oracle Internet Direcotry, BI Publisher
- Strong working knowledge of Weblogic Scripting Tool (WLST)
- Basic working knowledge of Oracle Forms & Reports, Discoverer
- Basic network architecture knowledge
- Basic understanding of system design, planning, and implementation
- Basic understanding of Azure/Cloud technologies
- Basic understanding of VMWare environment, virtual technologies and monitoring using Veeam and OEM
- Basic understanding of system design, planning, and implementation
- Understand Agile and Waterfall software development methodologies
- Experience with Jira, Confluence
- Knowledge and understanding of ITIL process set and concepts is an asset
- Knowledge of Agile frameworks and methods (i.e., Scrum, Kanban, XP), and understanding of software development life cycle models as well as traditional project management principles and practices
- Extensive troubleshooting and investigative abilities

Learn more about application requirements and review the full job description here.

We take care of our people (what we offer):

Salary Package
- Employment Type: Full time, regular
- Union/Non-Union: Union-BCGEU
- Salary Grid Level: Level 27, Schedule 2
- Annual Salary: $104,977.76-$119,895.91 (based on a 40 hour work week schedule)
- Office Location: Hybrid – Canada

Benefit Package
- 15 Vacation days, with entitlement increases with service
- Maternity, Parental and Pre-Adoption Leave with option for top up
- Employee Assisted Program including paid counselling services for you and your family
- Paid sick leave for when life happens
- Extended health and dental
- Public Service Pension plan, matched by Advanced Solutions
- Excellent Rewards and Recognition Program

Flexible Work Arrangements
- Flexible work schedules may be required to support the HIBC Services business
- Flexible work arrangements available including hybrid/telework options

Diversity, Inclusion & Workplace Information

We promote a diverse, equitable work environment and welcome employment applications from individuals of all backgrounds. Our employees enjoy competitive and comprehensive extended and group benefits and participate in a very progressive defined benefit plan through the BC Public Service Pension Plan.

How to Apply:

Please ensure your application clearly identifies how you meet each of the stated qualifications, with particular emphasis on the education, training, and experience requirements. This information will be utilized in screening your application and determining whether you will be considered for the next stage of the recruitment process.

In your application/cover letter please indicate how you heard about ESIT Advanced Solutions (i.e., name of job boards, career fairs, word of mouth). Qualified candidates are invited to forward their cover letter and resume, noting the position title and where they saw the position advertised, to Competition@dxcas.com. This competition will remain open until filled.

An eligibility list may be created. Lesser qualified applicants may be under-implemented or appointed at a lower level.